



Approved at FCAS Board Meeting
August 26, 2025

CHANGE TO PARENT AND VISITOR SCHOOL POLICY

Parent and Visitor Conduct

FCAS is committed to maintaining a safe, respectful, and supportive environment for students, staff, and families. Parents and visitors are expected to conduct themselves in a manner that upholds these values while on school grounds or engaging with school staff.

- **Respectful Conduct:** Parents and visitors must treat all staff, students, and other community members with courtesy and respect at all times. Aggressive, threatening, or disrespectful behavior- including raised voices, insults, intimidation, or harassment-will not be tolerated. Examples of these behaviors included but are not limited to:
 - Yelling or shouting at school staff members
 - Using profanity or vulgar language towards school staff members
 - Making threats or physically intimidating school staff members
 - Blaming school staff members for issues or problems
 - Belittling or demeaning school staff members
 - Refusing to listen to or cooperate with school staff members
 - Insulting or mocking school staff members
 - Disregarding school policies or rules and becoming confrontational when confronted
 - Physically assaulting or threatening school staff members
- **Immediate Action:** Any parent or visitor exhibiting aggressive or disrespectful behavior may be asked to leave campus immediately.
- **Escalated Consequences:** Repeated or severe incidents may result in restrictions being placed on the parent's or visitor's access to school grounds. In such cases, the individual may be limited to pick-up and drop-off of their child(ren) only, with no other on-campus presence permitted without prior administrative approval.
- **Automatic expulsion:** Parents or guardians who persist in engaging in any inappropriate, unprofessional, uncooperative, hostile, or antagonistic behavior toward the administration or staff will result in their child's automatic expulsion from FCAS.

The school staff will diligently work to deescalate any incidents or confrontations. However, the school administration reserves the right to take further action when needed, which may include asking parents to leave the school premises or contacting law enforcement to ensure the safety and well-being of both students and staff.